

Bellingham Public Schools

Strategic Planning Process

School: Alderwood

Date: October 2006

- Annual Update
 Complete Revision

Strategic Plan Area	School Goals for Student Performance
Reading	All students will meet grade level expectations by 2014. To meet this objective, fourth grade students will show a 2.2% yearly gain in meeting or exceeding state standards as measure by the WASL
Writing	All students will meet grade level expectations by 2014. To meet this objective, fourth grade students will show a 3.0% yearly gain in meeting or exceeding state standards as measure by the WASL
Math	All students will meet grade level expectations by 2014. To meet this objective, fourth grade students will show a 3.5% yearly gain in meeting or exceeding state standards as measure by the WASL
Learning Environment	By June 2007, a climate of mutual respect will exist that will result in a 50% reduction in office referrals due to interpersonal conflicts, compared to data collected in 2000-2001.
Technology	Pending

Principal Signature: _____

Site Council Chair Signature: _____

Action Plan: READING

School: Alderwood Elementary				Date: October 2006			
District Goal for Student Performance: 90% of Alderwood's 4th grade students will meet or exceed state standards as measured by the WASL.							
School Goal for Student Performance: 83.6% of Alderwood's 4th grade students will meet or exceed state standards as measured by the WASL.							
Target Objective: All students, K-5, will expand comprehension by analyzing, interpreting, and synthesizing information in literary and informational text.							
Strategies	C/I	P/D	E	Who	When	Evidence of Implementation	Evidence of Impact
Staff will participate in collaboration approx. every three weeks to provide specific learning targets and objectives for students not yet at standard	X			Teachers, reading specialists, principal	2006-2007 2007-2008 2008-2009	Scheduled meetings, Agendas	Mid & short term learning targets and objectives and assessments of progress
Teacher will give daily reading assignments in reading K-5			X	Teachers, students	2006-2007 2007-2008 2008-2009	Report card	% completing homework
To meet the target objective, K-5 teachers and literacy specialists will align reading instruction with reading GLE component 2.3	X			Teachers	2006-2007 2007-2008 2008-2009	Observations Quick Visits	Improved performance at 3, 4, 5 WASL on Analyze/Interpret literary and information text
Staff will participate in monthly literacy learning meetings to improve instructional strategies		X		Teachers	2006-2007 2007-2008 2008-2009	Schedule of meetings, agendas	Documents for Accelerated Student Achievement Meetings
Articles encouraging reading at home will be regularly placed in the school newsletter to parents			X	Literacy specialist Principal Library media specialist	2006-2007 2007-2008 2008-2009	Published articles	
Teachers will provide ideas for parents to support students in reading during NYAS conferences			X	Teachers	2006-2007	Documents from conferences	

Action Plan: WRITING

District Goal for Student Performance: 90% of Alderwood's 4th grade students will meet or exceed state standards as measured by the WASL.							
School Goal for Student Performance: 60.2% of Alderwood's 4th grade students will meet or exceed state standards as measured by the WASL.							
Target Objective: All students in grades K-5 will develop ideas and organize writing.							
Strategies	C/I	P/D	E	Who	When	Evidence of Implementation	Evidence of Impact
Staff will participate in collaboration approx. every three weeks to provide specific learning targets and objectives for students not yet at standard	X			Staff	Every three weeks in 2006-2007 2007-2008 2008-2009	Scheduled meetings, Agendas	Mid & short term learning targets and objectives and assessments of progress

To meet the target objective, K-5 teachers and literacy specialists will align writing instruction with writing GLE component 3.1	X			Staff	2006-2007	Observations Quick visits	Improved performance on the WASL or DWA in Ideas and Organization
Daily writing demonstrations will model correct convention use, six traits of quality writing, and the steps of the writing process.	X			Staff	2006-2007 2007-2008 2008-2009	Observations Quick Visits	Compare Nov and Mar data on report card
Coaches will support new teachers with the use of the "I'm Learning To/I can" assessment tool		X		Coaches Teachers	2006-2007 2007-2008 2008-2009	Document in use	Action plans in area of assessment
An article will be published in Alderwood's Newsletter about how parents can help students develop ideas and organize writing at home.			X	Literacy Specialists	2006-2007	Newsletter	
Teachers will provide ideas for parents to support students in writing during conferences			X	Teachers	2006-2007	Documents from conferences	

Action Plan: MATH

District Goal for Student Performance: 64.9% of Alderwood's 4th grade students will meet or exceed state standards as measured by the WASL.

School Goal for Student Performance: 64% of Alderwood's 4th grade students will meet or exceed state standards as measured by the WASL.

Target Objective: All students will use mathematics to define, understand, and solve problems.

Strategies	C	P	A	Who	When	Evidence of Implementation	Evidence of Impact
To meet the target objective, K-5 teachers will ensure that math instruction aligns with math EALR 2 and component 2.1	X			Teachers	2006-2007 2007-2008 2008-2009	Observation Quick Visits	Improved student performance on 3rd, 4th, 5th grade WASL in "Solving Problems and Reasoning Logically"
Teachers will regularly conduct Number Talks with students, based on the Kathy Richardson model	X			Teachers	2006-2007 2007-2008 2008-2009	Observations Quick Visits	Improved performance on WASL in Number Sense on 3rd, 4th, 5th grade WASL
Review of Number Talk protocols, including reading, analyzing, and solving word problems.		X		Math Team	2006-2007	Agenda Number Talks in Classrooms	Improvement in "Number Sense" on 3rd and 5th grade WASL
Teachers will provide extra time for student practice of mathematical problem solving in classrooms	X			Teachers	2006-2007	Classroom Schedules	Improved student performance on 3rd, 4th, 5th grade WASL in "Solving Problems and Reasoning Logically"
An article written for the newsletter on mathematical problem solving			X	Math Team	2006-2007	Newsletter article on topic	Unknown
Teachers will provide ideas for parents to support students during conferences			X	Teachers	2006-2007	Documents from conferences	

Action Plan: LEARNING ENVIRONMENT**District Goal for Student Performance**

School Goal for Student Performance: By 2007-2008, a climate of mutual respect will result in a 50% reduction in office referrals due to interpersonal conflict, compared to data collecting in 2000-2001. In 2006-2007, short term suspensions of students for interpersonal conflict will be reduced by 15%. Referrals to the office for interpersonal conflict will be reduced by 15%.

Target Objective: 90% of students at Alderwood will practice social skills in which they receive instruction and successfully apply those social skills in interpersonal interactions.

Strategies	C/I	P/D	P/I	Who	When	Evidence of Implementation	Evidence of Impact
Staff will support "All Stars", a student leadership program, who will provide help with safety on play equipment	X			PE teacher Staff	2006-2007 2007-2008 2008-2009	Lists of All Stars	Reduction in injuries on playground equipment
Staff will personalize a connection with a student who demonstrates a need	X			Staff	2006-2007 2007-2008 2008-2009		
Students will learn pro-active social skills	X			ESS Teachers	2006-2007		
A monthly Day of Harmony will provide an opportunity for practicing social skills and for recognition of efforts by students.	X			Students Staff	2006-2007		
Monthly ELL meetings will be held. Parents will be informed of social skill for the month.			X		2006-2007 2007-2008 2008-2009		
New teachers will be trained in Second Step		X		ESS	2006-2007 2007-2008 2008-2009		
Parents and other community members will be encouraged to volunteer through newsletter messages. Volunteers will be recognized at a spring music concert.			X	Administration Music Teacher	2006-2007 2007-2008 2008-2009		
SST meetings will identify and track students needing support of services	X		X		2006-2007 2007-2008 2008-2009		