

## **Recognition Committee Meeting Minutes 4 to 5 p.m. March 17, 2009**

**Attendees:** Judy Berglund, Allan Botts, Jeff Coulter, Melinda Nelson, Debbie Nelson, Titus Rhode, Kathy Stimac, Mary Anne Stuckart, Lauren Thomas, John VanHaalen, Mark Parrish, Jody Morgan, Kelly Bashaw, ex-officio; Tanya Rowe, chair.

Tanya Rowe began the meeting with introductions of new members of the committee: Mark Parrish and Jody Morgan. She thanked all committee members for the time that they spent using the rubric to score nominations. Committee members reported that they liked using the new rubric.

The committee determined the process it would use to finalize the Districtwide Annual Award winners in each of the five categories. Committee members recognized Melinda Nelson, who was selected as Alderwood Elementary School's Classified Employee of the Year. Therefore, Melinda did not participate in any of the scoring of the classified employee nominations and was not present when committee members finalized the Districtwide Annual Award winner in this category. Ex-officio committee members and the chair also did not participate in the scoring of any nominations or selections.

Upon finalizing selections for all of the Districtwide Annual Awards, the committee discussed how to honor the award winners.

Tanya asked the committee to think about the all staff opening event at the start of the school year and how all award winners should be honored by the district. The committee suggested giving each honoree a framed photo of the person in his/her workplace or volunteer site at the event.

The committee also recommended a debriefing of the Annual Awards process at the next meeting. Committee member Jeff Coulter suggested that a couple of the nomination packets for the Districtwide Annual Award winners be posted on the committee's Web site to give schools a better idea of the contents of an award-winning nomination packet.

Tanya said that she would e-mail committee members with details regarding the Annual Award recognition surprises so that committee members could choose to participate, depending on their schedules.

**Next meeting:** TBD in April or May. This will be our final meeting of the year to plan the fall opening event and debrief the Annual Awards process.