

Budget Savings Ideas

List 3: BUDGET SAVINGS IDEAS The items on this list represent budget savings ideas submitted by students, staff and community that are not feasible, illegal, are already implemented, are unclear or are repeated on another list.

Unranked Item Numbers	Department Assigned To Review	Savings Suggestions	Budget Savings or Revenue	Information
486	Athletics	Look at cost effectiveness of enrichment programs - sports especially		Repeated
487	Athletics	Charge for extra activities, sports		Repeated; current practice for high school; for middle school, see above
488	Athletics	Out-source all sports programs		Repeated
489	Athletics	Reduce athletic programs, reduce budget or cut - funded by parents		Repeated
490	Athletics	Cut "C" teams (athletics)		Repeated
491	Business Office	District mail only once a day		Current practice
492	Business Office	Supplies having to go through Roeder, should go directly to school, why does it need to be repacked?		Required for fixed assets inventory and tracking receipt of goods
493	Business Office	Lunch program - prepackaged food versus bulk food bought directly from farmers	\$0	Will increase costs
494	Business Office	Cut out outside food suppliers and prepare food in the kitchen	\$0	No cost savings; food program is self-funded
495	Business Office	Parent pre-order lunches to reduce waste	\$0	Repeated; no cost savings
496	Business Office	Monitor food program better to reduce food waste, which would also reduce garbage and recycling costs	Unable to cost at this time	Resource Conservation Management Activity
497	Business Office	Hold off on new construction		Repeated
498	Business Office	Breakfast program?		Food program is self-funded; statutory
499	Business Office	Fewer options for lunch	\$0	Food program is self-funded
500	Business Office	Contract with local restaurants to provide food options at lunch and charge them rental for using our space	\$0	Statutory; must meet USDA requirements
501	Business Office	Bring sack lunches on some days	\$0	Food program is self-funded and cannot make profit
502	Business Office	Have families purchase TERC workbooks (save on copy cost)		Repeated
503	Business Office	Compare costs of Xeroxing in every subject in place of having text	\$0	Legal implications with copyright law; need permission and fee costs, repeated
504	Business Office	Charge laboratory and supply fees for classes		Repeated

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505	Business Office	Create and print necessary forms, brochures, contracts, etc., on half-size paper		Repeated
506	Business Office	5% reduction in building budgets across the board		Repeated
507	Business Office	Updated copiers would save on repair costs and wasted paper		Repeated; copier replacement plan in place
508	Business Office	Cap on paper consumption		Repeated
509	Business Office	Use less expensive paper		Repeated
510	Business Office	District pool of supplies		Repeated
511	Business Office	Surplus - garage sale		Repeated; current practice
512	Business Office	Parents pay for after school activities, get scholarships		Repeated
513	Business Office	Vending services		Repeated
514	Business Office	New surplus sale ideas - tech/supplies		Repeated; current practice
515	Business Office	Donate food/fuel and advertise on bus the donation source		Repeated; policy implications
516	Business Office	Make facility rentals a business, open to all, and charge a higher fee (revenue)		Repeated
517	Business Office	Districtwide fundraiser with PTAs		Repeated
518	Business Office	Rent schools gyms to AAU teams		AAU is currently allowed to rent
519	Business Office	If families have two students in school. Make sure they are only receiving one form of printed information to reduce cost of copies		Repeated
520	Business Office	Use surplus furniture instead of purchasing new		Current practice
521	Business Office	Rent computer labs for revenue		Repeated
522	Business Office	Increase ticket prices, souvenir prices, food prices		Repeated
523	Business Office	Return candy and pop machines to student areas		Repeated; USDA requirements and policy implications
524	Business Office	Cut I-728 funds		Repeated; awaiting state budget
525	Business Office	Reduce building budgets - to be determined by governor's budget		Repeated
526	Business Office	If district leases Circuit City the district would not be responsible for maintenance costs.	\$0	district would still pay maintenance; rental costs
527	Business Office	Increase large refrigerators for staff and ban mini-fridges	Unable to cost at this time	Resource Conservation Management Activity
528	Business Office	Have Puget Sound Energy relight older schools	Unable to cost at this time	Resource Conservation Management Activity; current practice and will pursue opportunities

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529	Business Office	Unplug cords from walls because even when plugged in they pull energy	Unable to cost at this time	Resource Conservation Management Activity
530	Business Office	Restrict access by staff/students to buildings during non-school hours	Unable to cost at this time	Resource Conservation Management Activity
531	Business Office	Buy hybrids or other vehicles with high fuel mileage	Unable to cost at this time	Not currently buying vehicles; will consider in future
532	Business Office	Corporate sponsorship	Unable to cost at this time	Current practice when feasible
533	Business Office	Ask for donations (financial/or supplies) of parents, wealthy donors		Repeated
534	Business Office	More partnerships with local businesses		Repeated
535	Business Office	Solicit businesses for leftover paper or paper donation		Repeated
536	Business Office	More central fundraising - corporate giving		Repeated
537	Business Office	Advertising on vehicles and buildings		Repeated
538	Business Office	Ask businesses in community to fund extra-curricular activities		Repeated
539	Business Office	Offer incentives for ideas, which when implemented save \$	Unable to cost at this time	Resource Conservation Management Activity
540	Business Office	Associated Student Body \$ goes to building budget for all staff for training, etc.	\$0	Statutory; law restricts how ASB funds can be spent
541	Business Office	Have parents buy texts, return to re-sell at end of year		Repeated
542	Business Office	Would the price the schools pay for maintenance and leasing of copy machines be offset if we made better use of the district copy center		Repeated
543	Business Office	Have student supply copy paper for homework and research, district supplies machine and cartridges		Repeated; legal implications
544	Business Office	Work with local businesses where children can sell a particular item of the store's choosing and keep a percentage of the proceeds		Repeated; legal implications
545	Business Office	High cost of catering	\$0	Food program is self-funded
546	Business Office	Rent parking spaces to Western Washington University	\$0	Current practice
547	Business Office	Bring back pop machines to high school	\$0	USDA requirements and policy implications
548	Business Office	Do not put vending machines back in schools	\$0	USDA requirements and policy implications
549	Business Office	Tech levy for hiring additional Technology support staff	\$0	Repeated; state law prohibits
550	Business Office	Get rid of "old" Shuksan ASAP	\$0	Current plan

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551	Business Office	Cut out field purchase orders and use a visa card system	\$2,000	P-Card system in place with expansion planned
552	Business Office	Suspend all equipment purchases	\$3,000	Repeated
553	Business Office	Reduce travel	\$3,000	Repeated
554	Business Office	Have parents contribute \$5 per year to use for budget.	\$35,000	70% of 10,000 students at \$5 each; repeated
555	Central Services	Roeder employees & maintenance use idle district cars for site visits and bank	\$0	Plan under way with one spare vehicle
556	Central Services	Close office once a week (energy savings)		Repeated
557	Central Services	Central administrators share secretary service		Repeated
558	Central Services	If cutting staff, consider all - admin to support staff		Repeated
559	Central Services	Reassign administrator to seek out grants		Repeated
560	Central Services	Manage district committees more efficiently		Need more information
561	Central Services	Make it easier for staff to get grants		Need more information
562	Common. Office	Promote/advertise public schools to recruit new students		In progress
563	Curriculum Instruction	Support classes staffed by instructional assistants, not certificated teachers	\$0	Statutory; cannot get credit without teacher in charge
564	Curriculum Instruction	Change scheduling of specialists (PE 1st half of year/music 2nd half)	Unable to cost at this time	Need more information; may have Collective Bargaining and scheduling implications
565	Curriculum Instruction	Eliminate administrative position for peer coaching and grade level meetings		Repeated; training done by assistant curriculum director or TOSA
566	Curriculum Instruction	Yes, we need Assessment Coordinator, the ITS level Washington Assessment of Student Learning (WASL) is out of control!		Statutory - WASL is a state required assessment
567	Curriculum Instruction	Put International Baccalaureate on hold - spend no further money		Funded from building budgets based on building decisions, Individual Staff Development and existing FTE allocation
568	Curriculum Instruction	Eliminate Mountain School	\$0	No cost savings, paid for by individuals or PTA
569	Curriculum Instruction	Eliminate full time reading teachers (Literacy Support)		Repeated
570	Curriculum Instruction	Cancel Learning Network peer coaching		No cost savings; not currently doing
571	Curriculum Instruction	Specialized training outside of school day with curriculum rate compensation - no subs		Repeated; no cost savings; curriculum rate higher than sub. rate

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572	Curriculum Instruction	Close conservation site		Repeated
573	Curriculum Instruction	Eliminate/reduce conservation site		Repeated
574	Curriculum Instruction	Cancel field trips-conservation site, Mt. Baker Theater, 3rd-5th grade		Repeated
575	Curriculum Instruction	Moratorium on new curriculum resources		Repeated
576	Curriculum Instruction	More efficient professional development	Unable to cost at this time	Repeated; need more information
577	Curriculum Instruction	Suspend Professional Development (PD) for teachers		Repeated
578	Curriculum Instruction	Have grade level meetings in-house, eliminate subs		Repeated
579	Curriculum Instruction	Suspend buying new curriculum materials		Repeated
580	Curriculum Instruction	End new curriculum purchases		Repeated
581	Curriculum Instruction	Summer School		Repeated
582	Curriculum Instruction	Eliminate extended learning programs		Repeated
583	Curriculum Instruction	Move Measures of Academic Progress (MAP) costs to Technology Levy	\$0	State law prohibits
584	Curriculum Instruction	Do we have to do all the tests - they are expensive		Repeated; statutory in some areas
585	Curriculum Instruction	Eliminate Running Start for high school		Repeated; statutory
586	Curriculum Instruction	Eliminate Washington Assessment of Student Learning (WASL)		Repeated; statutory
587	Curriculum Instruction	Block planning time for all elementary level teachers, 8:30 - 9:30 a.m.		Repeated
588	Curriculum Instruction	Explore ways to communicate from school to school and across grade levels without paying for subs		Repeated

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589	Curriculum Instruction	Re-evaluate the role of Teacher On Special Assignment (TOSA) or utilize in different/administration ways		Repeated
590	Curriculum Instruction	Pay for All-Day Kindergarten - sliding scale		In progress
591	Curriculum Instruction	Protect GRADS program	\$0	Not a cost savings
592	Curriculum Instruction	Redirect funds for Science Kits to Science Professional Development with existing program	\$0	No cost savings
593	Curriculum Instruction	Make sure all students are at grade level before funding additional programs and extra curricular activities	\$0	Policy implications; may require increases in staff at some levels
594	Curriculum Instruction	Eliminate Advanced Placement courses	\$0	Repeated; potential lost revenue due to losing students to Running Start
595	Curriculum Instruction	Consolidate Advanced Placement classes between schools		Repeated
596	Curriculum Instruction	International Baccalaureate at Wade King or at least teach Spanish	\$0	No cost savings
597	Curriculum Instruction	Some science classes are dangerously overcrowded violating square footage rules	\$0	No cost savings
598	Curriculum Instruction	By far the strongest predictor of success is small class size over any special programs	\$0	No cost savings
599	Curriculum Instruction	Include cost of MAP program against a text		Need more information
600	Curriculum Instruction	Cut classes		Repeated; increase size by how many?
601	Curriculum Instruction	What extracurricular activities could generate revenue	Unable to cost at this time	Current practice for Associated Student Body, not general fund
602	Curriculum Instruction	Offer 1/2 day kinder day care and charge		In progress for full-day tuition-based kindergarten
603	Curriculum Instruction	Offer pre-school and charge		Repeated
604	Curriculum Instruction	Kindergartners go to school every other day for a full-day		Repeated

Unranked Item Numbers	Department Assigned To Review	Savings Suggestions	Budget Savings or Revenue	Information
605	Curriculum Instruction	Eliminate mentoring & new teacher meetings	\$16,720	No general fund savings as grant funded
606	Districtwide	Minimize staff development that require subs		Repeated
607	Districtwide	Re-evaluate extracurricular classes at all levels particularly in high school		Repeated
608	Districtwide	Eliminate Coaching		Repeated
609	Districtwide	Disband peer coaching		Repeated
610	Districtwide	New building focus International Baccalaureate, engineering & Technology and fine arts		Need more information
611	Districtwide	Do not use building budgets to supervise events	\$0	Will investigate; currently occurs on a limited, building by-building basis; no cost savings
612	Districtwide	Bring back snacks/pop for teachers	\$0	No cost savings; policy implications
613	Districtwide	No paid guest speakers		Repeated
614	Districtwide	1/2 day Fridays just for meetings - all meetings on that day		Repeated
615	Districtwide	Use Vocational monies - add Vocational classes	\$0	Currently use all vocational funds
616	Districtwide	More money for low functioning "poor" schools and put hold on high functioning, high budget schools		Need more information; equality versus equity in funding
617	Districtwide	Link low income schools with income to use Parent Teacher Association (PTA) funds better	Unable to cost at this time	Low-income schools tend to have less PTA revenue
618	Districtwide	Flexible schedules?	\$0	Need more information; must meet the 180-day requirement and instructional time requirement
619	Districtwide	Long winter break vs. summer reduces energy spending	Unable to cost at this time	Possible future consideration
620	Districtwide	How much would district save if blinds were energy saving rather than metal Venetian blinds?	\$0	Even if possible, return on investment too long
621	Districtwide	Students pedal bikes to maintain electricity supply	\$0	Not feasible
622	Districtwide	Administrators model wearing warm/practical clothing	\$0	No cost savings
623	Districtwide	Redistribute class sizes across all content & elective classes		Repeated
624	Districtwide	There are certified people that aren't working with students (ELL)		Repeated
625	Districtwide	Reduce/eliminate notifications for late books, lunch money due, etc.	\$0	No cost savings

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626	Districtwide	Reduce \$ for incentives - offered each fall with several options	\$0	Need more information
627	Districtwide	Stop sending teachers to conferences		Repeated
628	Districtwide	Get a generator that is powered by students running on treadmills during PE	\$0	Need more information
629	Districtwide	Make employees be responsible for their own messes	\$0	Need more information
630	Districtwide	Recruit college students to volunteer in classroom	\$0	Current practice; no cost savings
631	Districtwide	Project and truly come from a sense of abundance, preface our work with a sense of gratitude	\$0	Need more information
632	Districtwide	We have to do everything to keep every teacher we can	\$0	Current practice
633	Districtwide	AM and PM school, Saturday school for make-up or homework catch up	\$0	We have Saturday School as a discipline option; how would it be funded?
634	Districtwide	Have Elementary Support Specialists people help around buildings so they know students	\$0	Need more information
635	Districtwide	Increase class size by 1 student on average across the district by level		Repeated
636	Districtwide	Voluntary timeshare	\$0	Need more information
637	Elementary	Tuition based kindergarten program		Repeated
638	Elementary	Charge for after-school child care programs. Teach activities that compliment state standards	\$0	Need more information
639	Elementary	Divide Aldrich property into building lots and sell them for a big profit. Use an existing building instead, I.e. Circuit City		Repeated; Circuit City not appropriate for a school; zoning use
640	Elementary	Put Full-Day Kindergarten on hold	\$0	I-728 impact only; no cost savings to general fund
641	Elementary	Send intermediate students home at 2:30 on Fridays		Repeated
642	Elementary	Make sure elementary students are academically prepared to reduce remedial instruction at ms and high school level	\$0	No cost savings
643	Elementary	Small elementary schools share 1 librarian	\$80,000	Repeated; represents 1.0 FTE
644	Facilities	Have Cascade Natural Gas (CNG) check the venting on furnace and boiler (i.e. Kulshan Middle School had "major" leak according to CNG causing boiler to kick on)	Unable to cost at this time	Resource Conservation Management Activity

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645	Facilities	Make the heating at Roeder more efficient	Unable to cost at this time	Repeated; Resource Conservation Management Activity
646	Facilities	Put auto off light switches in all Roeder offices, meeting rooms, break rooms, halls, etc.	Unable to cost at this time	Resource Conservation Management Activity
647	Facilities	Air dryers instead of paper towels	\$0	Air dryer requires paper back-up per health code regulations
648	Facilities	Use of federal funding for more energy efficiency	Unable to cost at this time	Statutory; awaiting federal stimulus information
649	Facilities	Reduce heat to 67 degrees	Unable to cost at this time	Resource Conservation Management Activity
650	Facilities	Turn down heat by 2 degrees in every room	Unable to cost at this time	Resource Conservation Management Activity
651	Facilities	Reduce heating costs by adjusting setback times on the boilers and consider reducing some after-hours school events	Unable to cost at this time	Resource Conservation Management Activity
652	Facilities	Heat - fan blowing with cold air; vents near windows; open windows to regulate temperature, plastic 1/4" windows	Unable to cost at this time	Resource Conservation Management Activity
653	Facilities	Eliminate unneeded appliances in classrooms & offices	Unable to cost at this time	Resource Conservation Management Activity; repeated
654	Facilities	No air conditioning	Unable to cost at this time	Resource Conservation Management Activity
655	Facilities	Turn off all but minimum lights	Unable to cost at this time	Resource Conservation Management Activity
656	Facilities	More efficient light (fluorescent) in gym and outdoors	Unable to cost at this time	Resource Conservation Management Activity
657	Facilities	Motion detectors for heat/lights	Unable to cost at this time	Resource Conservation Management Activity
658	Facilities	Tech staff program all student computers to go into sleep mode after 5 minutes of "no use"	Unable to cost at this time	Resource Conservation Management Activity
659	Facilities	Reduce garbage as much as possible	Unable to cost at this time	Resource Conservation Management Activity
660	Facilities	Garbage pick up every other week	Unable to cost at this time	Resource Conservation Management Activity

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661	Facilities	Water consumption reduced with toilet flusher and sink tap upgrades	Unable to cost at this time	Resource Conservation Management Activity
662	Facilities	Require schools to have a mandatory shut-down time for turning off lights and vacating the buildings to save on electricity	Unable to cost at this time	Resource Conservation Management Activity
663	Facilities	Shut down all printers, copiers and monitors over the weekends	Unable to cost at this time	Resource Conservation Management Activity; repeated
664	Facilities	Require removal of personal appliances such as coffee pots, microwaves and refrigerators	Unable to cost at this time	Resource Conservation Management Activity; repeated
665	Facilities	Participate in energy efficient programs through Puget Sound Energy	Unable to cost at this time	Resource Conservation Management Activity; in progress; repeated
666	Facilities	Open windows instead of using air conditioning	Unable to cost at this time	Resource Conservation Management Activity; little existing A/C; repeated
667	Facilities	Take out every other light bulb in non-academic areas. i.e. hallways and entries that are already over lit	Unable to cost at this time	Resource Conservation Management Activity; repeated
668	Facilities	Turn off heat on weekends and vacations	Unable to cost at this time	Resource Conservation Management Activity; currently under way; repeated
669	Facilities	Turn off TVs during the day	Unable to cost at this time	Resource Conservation Management Activity; repeated
670	Facilities	Close buildings on weekends - not staff in buildings using heat, lights, copiers, etc.	Unable to cost at this time	Resource Conservation Management Activity; repeated
671	Facilities	All electrics should be on timers	Unable to cost at this time	Resource Conservation Management Activity; repeated
672	Facilities	Solar panels		Repeated; cost of conversion is capital cost
673	Facilities	Power strips on every computer to make sure everything shuts down - one button	Unable to cost at this time	Resource Conservation Management Activity
674	Facilities	Paper towel dispensers run constantly	\$0	Place work order
675	Facilities	Turn off all the lights at W King Elementary after school	Unable to cost at this time	Resource Conservation Management Activity
676	Facilities	Turn off parking lot lights at night, only turn them on at 7:45 a.m.	Unable to cost at this time	Resource Conservation Management Activity
677	Facilities	Custodians to assist in turning lights, computer, closing shades, etc.	Unable to cost at this time	Resource Conservation Management Activity
678	Facilities	Expand maintenance departments investment in centralized computer HVAC building controls	Unable to cost at this time	Resource Conservation Management Activity and currently under way

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679	Facilities	Do refresher training for all head maintenance on heating controls	Unable to cost at this time	Resource Conservation Management Activity
680	Facilities	Replace heating system with one that does not cycle through heat & cool (in winter)	Unable to cost at this time	Resource Conservation Management Activity
681	Facilities	Get rid of new paper towel dispensers - too sensitive and spit out paper every time you walk by and need batteries	Unable to cost at this time	Resource Conservation Management Activity
682	Facilities	Remove "ambiance lighting" in all schools	Unable to cost at this time	Resource Conservation Management Activity
683	Facilities	Turn off block heaters to buses during winter break for 2 weeks and turn on 2 days before we come back	Unable to cost at this time	Resource Conservation Management Activity
684	Facilities	Reduce evening custodial hours at Roeder	\$6,000	\$18.82 hourly rate estimate based on 2 hours/day and 30% benefits; currently 5 hours; Difficult due to evening building use
685	High Schools	Eliminate the 3 building athletic directors, day-to-day handed off to the 2 assistant principals in each building, add one athletic director position (K-12)		Repeated
686	High Schools	Lure back Running Start kids		Need more information
687	High Schools	Eliminate Career Specialists		Repeated
688	High Schools	No updating uniforms for band/athletics	\$0	No general fund savings; Associated Student Body Expense
689	High Schools	Cut funding from Senior Party (reallocate)	\$0	No district funds currently used
690	High Schools	Stop high school dances	\$0	No cost savings to general fund
691	High Schools	Why do we have 2 assistants in our library? Other buildings seem to have only one (BHS)		Repeated; BHS has two
692	High Schools	Hire a paraprofessional to do administrative tasks of a counselor. Reduce counselors in each high school to 2 (guidance specialist)		Repeated
693	High Schools	Combine smaller depts. into larger depts. and make fewer stipends, going from current 30 to 20 could save \$30,000 per year		Repeated
694	High Schools	Reduce each campus monitor by 1 hours per day		Repeated
695	High Schools	Set up Squalicum Theater/Forum with district custodians instead of movers (\$1,100)	\$1,100	2 or 3 times a year, cost split with or paid by Associated Student Body; safety

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696	High Schools	Send 1 or 2 office secretaries home at 2:15 when students leave. 1 secretary can easily manage the office for 1 1/2 hours	\$3,900	Repeated; \$3900 per annual hour per secretary = \$15 per hour for 260 days
697	High Schools	One Assistant Principal per high school	\$95,000	Repeated
698	Human Resources	School calendar more simplistic		Repeated
699	Human Resources	Reduce administrative travel/training costs		Repeated
700	Human Resources	Reduction of support employees		Repeated
701	Human Resources	Reduce classified positions at Roeder, create secretary pools - not assigned to an individual		Repeated; need time and motion study
702	Human Resources	Cut cost of stipends for extra-curricular activities		Repeated
703	Human Resources	District administration should consider a salary reduction		Repeated
704	Human Resources	Benefits surplus pool dollars goes back to school fund. (If I choose a less expensive health plan, the difference goes back to the school)		Repeated; statutory
705	Human Resources	Suspension of ALL raises		Repeated
706	Human Resources	Put benefits packages/information on line		See Above
707	Human Resources	Interview/hiring process		Need more information
708	Human Resources	Allow staff members to miss three days a year for Professional Development	Unable to cost at this time	How will savings be determined?
709	Human Resources	Close Roeder for two days - one in June, one in December		Repeated
710	Human Resources	One dismissal time instead of two		Repeated
711	Human Resources	All workshop trainings to take place after school is out in June		Repeated
712	Human Resources	Cut staff development		Repeated
713	Human Resources	Use Individual Staff Development (ISD) funds to pay for <u>math</u> materials that the district cannot afford to provide		Repeated; statutory; not allowed with I-728; Collective Bargaining Agreement
714	Human Resources	Cut amount of \$ allotted for supplies and professional development to individuals		Repeated
715	Human Resources	Give up professional development rather than art staff		Repeated
716	Human Resources	Research TAP programs across nation and implement demonstration project at building level		Repeated

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717	Human Resources	Use Western Washington University students as sub teachers	\$0	We have interns as subs when they are legal (law has restrictions). Same pay applies; No cost savings
718	Human Resources	Have principal in each building fill a certified sub position once a month		Repeated
719	Human Resources	Administrators should not be paid extra to go to meetings, prepare for meetings		One-time only to prepare presentation; Gates grant funded
720	Human Resources	Voluntary reduction in hours		Repeated
721	Human Resources	Option to opt out of dental or vision benefit		Repeated
722	Human Resources	Reduce part timer employees to reduce # of people receiving full benefits		Repeated
723	Human Resources	Have each principal sub one day a year for staff.		Repeated
724	Human Resources	All staff trained to teach should be teaching	\$0	Must meet highly qualified requirements and have current certificates
725	Human Resources	Allow staff to take unpaid days - voluntary, more streamlined		Repeated
726	Human Resources	Early retirement incentives like medical benefits		Repeated; statutory
727	Human Resources	Reduce Time Responsibility Incentive (TRI)		Repeated; Collective Bargaining Agreement
728	Human Resources	Allow student/staff/classrooms to have maintenance jobs like painting classrooms (reduce need to employ other)		Repeated
729	Human Resources	Eliminate Cost of Living Allowances		Repeated; Collective Bargaining Agreement
730	Human Resources	Work from home option for administrators on non-student/non-teacher days	\$0	No cost savings; Collective Bargaining Agreement
731	Human Resources	Extra benefits to compensate for loss of monetary ones	\$0	Need more information; Collective Bargaining Agreement
732	Human Resources	Negotiate with the BEA for the TRI stipend.		Repeated; Collective Bargaining Agreement
733	Human Resources	Laid off teachers get auto rehire into qualified jobs	Unable to cost at this time	Collective Bargaining Agreement
734	Human Resources	Review each position - is it critical?		Repeated
735	Human Resources	Let employees sell back their personal days at reduced rate		Repeated; Collective Bargaining Agreement
736	Human Resources	Combine secretarial positions through organization of "pools," too many kingdoms now exist.		Repeated

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737	Human Resources	Eliminate administrators life insurance	\$0	Statutory; no cost savings; \$3,500 comes from state benefits allocation
738	Human Resources	Eliminate mentor/mentee stipends	\$16,720	Repeated; no general fund savings; grant funded
739	Human Resources	Eliminate trigger	\$170,000	Repeated; Collective Bargaining Agreement
740	Maintenance	Freeze hiring for custodial staff? We don't need cleaning /paper emptying services everyday	\$0	No cost savings as no plan to hire additional
741	Maintenance	Eliminate custodians from grounds work. Two-person grounds crews do all of elementary grounds. Sell excess movers/lawn equipment	\$0	Current practice; no cost savings
742	Maintenance	Cut the lead ground position at Alderwood Early Child Center	\$0	No position exists
743	Maintenance	Do roof repairs in-house	\$0	Salary and benefits would exceed current level of expenditures
744	Maintenance	Consider more volunteer custodial help	Unable to cost at this time	Collective Bargaining Agreement
745	Middle	Eliminate portion of office clerk at FMS	\$16,000	Repeated; suggestion to reduce office clerk time
746	Middle Schools	Shift attendance secretary hours to student services secretary so as to avoid overtime for scheduling	\$0	Repeated
747	Middle Schools	Eliminate Middle school sports (go with club sports)		Repeated
748	Middle Schools	Change middle school athletics to intramural only		Repeated
749	Middle Schools	Outsource middle school athletics to private agencies (YMCA, Boys & Girls Club, etc.)		Repeated
750	Office of Supt.	Put new schools on hold		Repeated; capital funding
751	Office of Supt.	Eliminate overnight retreat (August) savings		Repeated; grant funded; no general fund savings; already eliminated
752	Office of Supt.	Administration should be cut by 20% - this can be done by reduction in force, less time requirement, etc.		Repeated
753	Office of Supt.	Eliminate Community partnership awards event	\$0	Eliminated end-of-year event in 2007; kick-off awards for staff/volunteer corporate, grant-funded
754	Office of Supt.	Audit support & administrative services at Roeder (i.e. secretarial job description versus reality), reduce staff, combine responsibilities		Repeated
755	Office of Supt.	Reduce personnel at Roeder		Repeated

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756	Office of Supt.	Reduction of administration at Roeder (non-essential) consider Teacher On Special Assignment to fill some above		Repeated
757	Office of Supt.	Consider revamping library media specialist position - part time librarian with an aide?		Repeated
758	Office of Supt.	Large decrease in upper level management at Roeder, if we have no curriculum, do we need a Curriculum Director, reduce Roeder to absolute bare minimum		Repeated
759	Office of Supt.	Cut 10 positions at top of Roeder staff. Only have one superintendent and one secretary		Legal implications for completing required work, fulfilling requirements
760	Office of Supt.	Cut all assistant director positions at central office		Repeated
761	Office of Supt.	Cancel retreats (Happy Valley will host retreats for added building revenue)		Repeated; paid from grants
762	Office of Supt.	Grow and increase awareness through the Bellingham Public Schools Foundation		Repeated
763	Office of Supt.	Have the Bellingham Public Schools Foundation host fundraisers and contact estate lawyers for endowments		Repeated
764	Office of Supt.	Consolidate Communications and Community Relations with another department	Unable to cost at this time	Will investigate reorganization
765	Office of Supt.	Reduce graduation requirements - new ones coming on		Policy implications; recently increased requirements; need policy update since state Board has passed Core 24
766	Office of Supt.	Hold off implementing WASL at every grade level		Repeated
767	Office of Supt.	Asst. Curriculum Director?		Repeated
768	Office of Supt.	Reorganize central services to combine responsibilities and reduce staffing, both admin. and support		Repeated
769	Office of Supt.	Use of Office of Supt. of Public Instruction (OSPI)	Unable to cost at this time	Need more information; how will savings be calculated?
770	Office of Supt.	Build local control of funds and program administration through a local council (vs. Board)	Unable to cost at this time	Statutory; requires state statute change
771	Office of Supt.	Eliminate Administrative August retreat		Repeated
772	Office of Supt.	If enrollment goes up, keep FTE the same, hiring freeze		Repeated; would result in increased class size
773	Office of Supt.	Use fewer schools - go to shifts (am/pm)		Repeated; need studies in following areas: facilities, capacity, demographics, transportation, attendance

Unranked Item Numbers	Department Assigned To Review	Savings Suggestions	Budget Savings or Revenue	Information
774	Office of Supt.	Shorter school year		Repeated; statutory
775	Office of Supt.	Obama earmarking of funds for education	Unable to cost at this time	Pursuing, dependent on federal law
776	Office of Supt.	Have administration building employees work flex schedules	\$0	No cost savings
777	Office of Supt.	Redistribute district boundaries so that schools are more equally balanced	\$0	Boundaries recently adjusted; need studies in following areas: facilities, capacity, demographics, transportation, attendance
778	Office of Supt.	Rotate schedules so kids in buildings different times		Repeated; need studies in following areas: facilities, capacity, demographics, transportation, attendance
779	Office of Supt.	Retirement (plan)	\$0	Statutory; proposal not clear; requires state statute change
780	Office of Supt.	Need to revise No Child Left Behind law due to transportation, especially homeless	Unable to cost at this time	Legal implications; requires federal law changes
781	Office of Supt.	State needs to come up with new ways for funding		Repeated; state tax policy issue
782	Office of Supt.	Strongly support the Foundation		Repeated
783	Office of Supt.	Close small elementary (Larrabee)		Repeated; need studies in following areas: facilities, capacity, demographics, transportation, attendance
784	Office of Supt.	Keep Lowell closed		Repeated; need studies in following areas: facilities, capacity, demographics, transportation, attendance
785	Office of Supt.	One principal, two small groups		Repeated; need studies in following areas: facilities, capacity, demographics, transportation, attendance
786	Office of Supt.	Columbia share administrator, consolidate/close		Repeated; need studies in following areas: facilities, capacity, demographics, transportation, attendance
787	Office of Supt.	Consolidate Larrabee and Lowell		Repeated; need studies in following areas: facilities, capacity, demographics, transportation, attendance
788	Office of Supt.	Half-time principal at small elementaries		Repeated; under consideration

Unranked Item Numbers	Department Assigned To Review	Savings Suggestions	Budget Savings or Revenue	Information
789	Office of Supt.	Combine and or consolidate elementaries to actuate administrative support staff and operational savings		Repeated; need studies in following areas: facilities, capacity, demographics, transportation, attendance
790	Office of Supt.	Don't hire new principal for Lowell		Repeated; need studies in following areas: facilities, capacity, demographics, transportation, attendance
791	Office of Supt.	Move programs instead of portables		Need more information; need studies in following areas: facilities, capacity, demographics, transportation, attendance
792	Office of Supt.	Year-Round School		Possible future consideration; need studies in following areas: facilities, capacity, demographics, transportation, attendance
793	Office of Supt.	Building bigger schools at elementary		Currently built for 500; need studies in following areas: facilities, capacity, demographics, transportation, attendance
794	Office of Supt.	Consolidate Larrabee Elementary k-4 into both Happy Valley Elementary and Lowell Elementary. Send Larrabee 5th grade to Fairhaven Middle School 2) Consolidate Columbia Elementary to Parkview and incorporate 5th grade to Whatcom Middle School.		Repeated; need studies in following areas: facilities, capacity, demographics, transportation, attendance
795	Office of Supt.	Demand some standards for enrolling in Running Start	Unable to cost at this time	Standards already exist; requires changes in legislation
796	Office of Supt.	Reduce Technology Administration		Repeated
797	Office of Supt.	Change school "required days per year" to "required time or minutes"		Repeated; requires a change in statute
798	Office of Supt.	Federal programs need to be funded by the federal government	Unable to cost at this time	Statutory
799	Office of Supt.	Eliminate Assistant Curriculum Director position		Repeated
800	Office of Supt.	Align primary and intermediate schedules to save transportation costs		Repeated; need studies in following areas: facilities, capacity, demographics, transportation, attendance
801	Office of Supt.	Eliminate homeless transportation	Unable to cost at this time	Statutory; requires changes in federal legislation
802	Office of Supt.	Reduce special programs transportation - Special Education, Highly Capable Learners (HCL), Homeless	Unable to cost at this time	Statutory; requires changes in federal legislation

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803	Office of Supt.	Sell Lowell and Larrabee	\$600,000	Sale of properties does not result in savings for general fund, only not operating; need studies in following areas: facilities, capacity, demographics, transportation, attendance
804	Office of Supt.	Eliminate Student Services Department staff, or reduce staff	\$750,000	Repeated
805	Other	Whatcom County lottery	\$0	Statutory
806	Special Education	Charge for optional pre-school programs		Repeated
807	Special Education	Cut back pre-school (Early Childhood Care) to 1 year per student. We have students at age 3 staying for 2 & 3 years	\$0	Statutory; state and federal requirements
808	Special Education	Combine Special Ed programs in one school to combine resources	\$0	Repeated; state law prohibits; Illegal - need access to general education
809	Special Education	Help parents to access other resources for specific help (e.g. speech services, etc.) that might be available through their health insurance, etc.	\$0	Currently practice, but cannot be required
810	Special Education	Eliminate a parent's choice to keep children out of life skills program thus necessitating a one-on-one aide.	\$0	Illegal
811	Special Education	Eliminate 1 secretarial position		Repeated
812	Special Education	Get rid of the BRIDGES program and put it back into the middle schools		Repeated
813	Special Education	Look at schools housing BRIDGES		Repeated
814	Special Education	Cut program budgets		Repeated
815	Special Programs	Use the MAP reading and math test data to determine Highly Capable Learners eligibility instead of pulling candidates in for ITBS test	Unable to cost at this time	Statutory; will investigate
816	Special Programs	Restructure ELL program to reduce ration of certificated/administrative staff who do not work regularly with students as compare to paraeducator staff	Unable to cost at this time	Subject to program requirements
817	Special Programs	Eliminate Reading Recovery Program	\$0	Grant funded; no general fund savings
818	Special Programs	Eliminate English Language Learner instructors at all schools	\$0	Repeated

Unranked Item Numbers	Department Assigned To Review	Savings Suggestions	Budget Savings or Revenue	Information
819	Special Programs	Remove building based ELL support	\$0	Repeated
820	Special Programs	Charge for Highly Capable Program	\$0	Repeated
821	Student Services	Invest in distance learning facilities for credit recovery and FTE		Repeated; currently exploring options with other districts
822	Student Services	If class offered online here, students must take it here		Repeated; currently exploring options with other districts
823	Student Services	Recapture FTE that is going to online high school internet schools (BYU) by implementing a for pay online school in our district. BYU charges \$121 for .5 credits, we could charge \$90 per .5 credit and recapture a lot of money		Repeated; currently exploring options with other districts
824	Student Services	Place all support staff in buildings, not at Roeder-nurses, interventionists, etc.		Repeated
825	Student Services	Eliminate counseling		Repeated
826	Student Services	Cut Elementary Support Specialists and nurses by 10%		Repeated
827	Technology	Drop the plan to adopt a new content management/web site structure		Repeated; no general fund savings; funded from technology levy
828	Technology	Is there a less expensive alternative to Zangle?		Repeated; cost of Zangle; no general fund savings; need enrollment package; future consideration
829	Technology	Use open source software ware (Google Apps) instead of Microsoft - it's free		Repeated
830	Technology	Eliminate "Tier" Technology - training & bonuses		Repeated; no general fund savings; funded from technology levy
831	Technology	More online grade level collaboration via SharePoint and other electronic programs. Less face-to-face that cost sub \$\$		Repeated
832	Technology	Use videoconferencing more for off site meetings	Unable to cost at this time	Will implement when feasible
833	Technology	Eliminate ink jet printers and stick to network or laser printer		Repeated
834	Technology	Evaluate our Technology dependence	Unable to cost at this time	Need more information
835	Technology	1 phone, 1 computer for teachers	Unable to cost at this time	Need more information
836	Technology	E-notification vs. paper notification		Repeated

Unranked Item Numbers	Department Assigned To Review	Savings Suggestions	Budget Savings or Revenue	Information
837	Technology	Request a licensing holiday from Microsoft for the next two years, a considerable savings		Repeated; no general fund savings; funded from technology levy
838	Technology	Open videoconference to public and charge	\$0	Not cost effective; K-20 regulations
839	Technology	Freeze Tech Professional Development (PD) and use online resources rather than face to face which is more expensive, move to Title IID funding		Repeated; subs paid by Title IID grant; rant will be reduced 2009-10
840	Technology	Limit Technology purchases		Repeated; no general fund savings; funded from technology levy
841	Technology	Switch District/School Web site search services to Google	\$1,200	In progress
842	Transportation	Special Needs - less individual aides		Repeated; need to meet safety and legal requirements
843	Transportation	Ski Bus - is it a break even endeavor?	\$0	All fees paid by participants
844	Transportation	As buses die, replace with more efficient ones	\$0	Current practice
845	Transportation	Enforce 1 mile radius transportation for middle and high school students	\$0	Current practice
846	Transportation	Cuts for after school activities	\$0	Repeated
847	Transportation	Tune buses and check tire pressure	\$0	Current practice
848	Transportation	Allow parent to provide transportation to field trips	\$0	Currently practice
849	Transportation	Stop providing transportation for students to athletic events		Repeated
850	Transportation	Don't idle buses	\$0	Current practice, weather permitting
851	Transportation	Return to using on site fueling for bus shop. Initial costs, bus savings on bus fuel	\$0	Repeated
852	Transportation	Bad idea to charge for busing - parents who can afford to drive will take kids off the bus and buses will be empty	\$0	No cost savings
853	Transportation	Eliminate field trips to Fred Meyer	\$800	Repeated
854	Transportation	Eliminate Milk Makers festival trips	\$1,600	Repeated
855	Transportation	Eliminate Pumpkin Patch Festival trip	\$2,000	Repeated
856	Transportation	Eliminate water slide field trips	\$2,500	Repeated
857	Transportation	Eliminate K through 2 bus rider training	\$4,100	Safety