

BELLINGHAM PUBLIC SCHOOLS
Bellingham, Washington

Medical Insurance Allowance For SEIU Food Service
 2009-2010 School Year
 September 2009

\$750.00 allowed per FTE (1440 hours per year = 1.000 FTE).

0-5 Years of Service

Based on 180 + 10V + 12H = 202 days

DAILY HOURS	TOTAL HOURS	FTE	ALLOW-ANCE	DENTAL	VISION	MEDICAL
				\$117.45	\$20.00	
2.00	404.00	0.281	210.75	\$117.45	20.00	73.30
2.25	454.50	0.316	237.00	\$117.45	20.00	99.55
2.50	505.00	0.351	263.25	\$117.45	20.00	125.80
2.75	555.50	0.386	289.50	\$117.45	20.00	152.05
3.00	606.00	0.421	315.75	\$117.45	20.00	178.30
3.25	656.50	0.456	342.00	\$117.45	20.00	204.55
3.50	707.00	0.491	368.25	\$117.45	20.00	230.80
3.75	757.50	0.526	394.50	\$117.45	20.00	257.05
4.00	808.00	0.561	420.75	\$117.45	20.00	283.30
4.25	858.50	0.596	447.00	\$117.45	20.00	309.55
4.50	909.00	0.631	473.25	\$117.45	20.00	335.80
4.75	959.50	0.666	499.50	\$117.45	20.00	362.05
5.00	1010.00	0.701	525.75	\$117.45	20.00	388.30
5.25	1060.50	0.736	552.00	\$117.45	20.00	414.55
5.50	1111.00	0.772	579.00	\$117.45	20.00	441.55
5.75	1161.50	0.807	605.25	\$117.45	20.00	467.80
6.00	1212.00	0.842	631.50	\$117.45	20.00	494.05
6.25	1262.50	0.877	657.75	\$117.45	20.00	520.30
6.50	1313.00	0.912	684.00	\$117.45	20.00	546.55
6.75	1363.50	0.947	710.25	\$117.45	20.00	572.80
7.00	1414.00	0.982	736.50	\$117.45	20.00	599.05
7.25	1464.50	1.000	750.00	\$117.45	20.00	612.55
or more						

6-10 Years of Service

Based on 180 + 11V + 12H = 203 days

DAILY HOURS	TOTAL HOURS	FTE	ALLOW-ANCE	DENTAL	VISION	MEDICAL
				\$117.45	\$20.00	
4.00	812.00	0.564	423.00	117.45	20.00	285.55
4.25	862.75	0.599	449.25	117.45	20.00	311.80
4.50	913.50	0.634	475.50	117.45	20.00	338.05
4.75	964.25	0.670	502.50	117.45	20.00	365.05
5.00	1015.00	0.705	528.75	117.45	20.00	391.30
5.25	1065.75	0.740	555.00	117.45	20.00	417.55
5.50	1116.50	0.775	581.25	117.45	20.00	443.80
5.75	1167.25	0.811	608.25	117.45	20.00	470.80
6.00	1218.00	0.846	634.50	117.45	20.00	497.05
6.25	1268.75	0.881	660.75	117.45	20.00	523.30
6.50	1319.50	0.916	687.00	117.45	20.00	549.55
6.75	1370.25	0.952	714.00	117.45	20.00	576.55
7.00	1421.00	1.000	750.00	117.45	20.00	612.55
or more						

More than 10 Years of Service

Based on 180 + 14V + 12H = 206 days.

DAILY HOURS	TOTAL HOURS	FTE	ALLOW-ANCE	DENTAL	VISION	MEDICAL
				\$117.45	\$20.00	
4.75	978.50	0.680	510.00	117.45	20.00	372.55
5.00	1030.00	0.715	536.25	117.45	20.00	398.80
6.00	1236.00	0.858	643.50	117.45	20.00	506.05
6.75	1390.50	0.966	724.50	117.45	20.00	587.05
7.00	1442.00	1.000	750.00	117.45	20.00	612.55
or more						

Dental premium based on employee having Washington Dental. If employee has Willamette Dental, add \$44.40 to dollar amount available for medical.