

BELLINGHAM PUBLIC SCHOOLS
Bellingham, Washington

JOB DESCRIPTION

POSITION: UTILITY AND GROUNDS

REPORTS TO: Buildings and Grounds Manager, or designee

RESPONSIBILITIES:

1. Make recommendations for planning of grounds maintenance schedules and routines.
2. Prepare ground for lawns, plants, shrubs, and trees.
3. Properly handle and apply chemicals for pest and weed control.
4. Operate pesticide and herbicide equipment and apply appropriately.
5. Seed, mow, and fertilize lawns.
6. Prepare and maintain athletic fields for games and events.
7. Properly prune trees and shrubs.
8. Operate shop equipment to assist with repairs to buildings, structures, and equipment.
9. Evaluate landscape conditions for lawns, shrubs, trees, etc. and recommend repairs and preventative maintenance.
10. Recommend proper chemicals per landscape conditions.
11. Maintain and repair automatic sprinkler systems.
12. Maintain lawns, grounds, plants, and fields with regard to proper watering and regular maintenance.
13. Clean and weed outside areas, remove brush.
14. Perform other related tasks and responsibilities as designated by the Buildings and Grounds Manager, or designee.

QUALIFICATIONS:

1. High school diploma or GED equivalent.
2. Knowledge of proper horticultural practices and procedures as demonstrated by certified training and/or verifiable equivalent experience.
3. Ability to accept oral and written direction from supervisors.

QUALIFICATIONS: (Continued)

4. Certified playground inspector or, upon employment, attend and successfully complete a state certified playground inspector course as scheduled by the District. Must maintain certification while employed with Bellingham School District.
5. Ability to independently follow a grounds maintenance plan.
6. Ability to perform assigned tasks with minimum direct supervision.
7. Knowledge of automatic sprinkler system operation and repair.
8. Building maintenance experience including basic carpentry, painting, plumbing, masonry repair, and/or electrical repair desirable.
9. Valid Washington State driver's license.
10. Valid Washington State Pesticide and Herbicide license preferred or ability to obtain one within six (6) months of hire.
11. Horticulture training with demonstrated ability to perform horticulture/grounds maintenance responsibilities.
12. Three (3) years experience as professional landscaper, including planting, cultivating, pruning, athletic fields maintenance, and chemical application.
13. Basic understanding of proper maintenance and preparation of athletic fields.
14. Demonstrated ability to safely operate grounds maintenance equipment, e.g., heavy equipment -- gangmowers, tractors, front loaders, etc. -- and light equipment -- edgers, mowers, blowers, etc.
15. Ability to engage in vigorous physical labor on a daily basis.
16. Ability to work outdoors in all weather and temperature conditions.
17. Ability to work with and around loud power equipment.
18. Ability to lift, shove, pull, push, and carry objects weighing up to seventy (70) pounds.
19. Ability to work on ladders, bending, lifting, and twisting.
20. Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

PHYSICAL REQUIREMENTS:

1. Ability to move, lift, shove, pull, push, and carry objects weighing up to 70 pounds using proper lifting techniques, hand trucks, and dollies.
2. Ability to engage in vigorous physical labor on a daily basis.

PHYSICAL REQUIREMENTS: (Continued)

3. Sufficient manual dexterity to work with power tools, common hand tools, and small parts and components in the assembly and disassembly of equipment.
4. Sufficient physical dexterity and flexibility to work in confined spaces such as tunnels, above ceilings, unfinished attic spaces and crawl spaces.
5. Ability to work in a prolonged standing position.
6. Climb/work on ladders up to 10 feet high while performing job duties.
7. Work while on scaffold or mechanical hoists up to 40 feet high while performing job duties.
8. Ability to stand, sit, crouch, and kneel as required by job duties.
9. Ability to work with and around loud power equipment.
10. Ability to work outdoors in all weather and temperature conditions.

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